

Table VIII.B.3.a Percent of number of full-time private-sector employees by average wage quartiles and State: United States, 2019

Division and State	Total	Quartile 1 Average Wage	Quartile 2 Average Wage	Quartile 3 Average Wage	Quartile 4 Average Wage
United States	101,217,452	16.5%	23.6%	29.0%	30.9%
New England:					
Connecticut	1,121,041	16.3%	22.3%	29.9%	31.5%
Maine	409,522	15.7%	24.1%	30.2%	30.0%
Massachusetts	2,573,589	16.0%	22.8%	29.4%	31.8%
New Hampshire	427,192	14.6%	22.9%	28.0%	34.5%
Rhode Island	327,082	16.3%	22.9%	25.8%	35.0%
Vermont	196,213	16.1%	23.5%	29.2%	31.2%
Middle Atlantic:					
New Jersey	2,968,820	18.7%	21.3%	28.8%	31.1%
New York	6,444,709	16.6%	23.9%	28.6%	30.9%
Pennsylvania	4,139,326	15.5%	24.2%	29.0%	31.3%
East North Central:					
Illinois	4,153,415	17.7%	22.6%	29.7%	30.0%
Indiana	2,185,452	14.2%	24.8%	30.0%	31.0%
Michigan	3,025,901	16.9%	23.4%	25.3%	34.5%
Ohio	3,917,350	17.4%	23.1%	29.5%	29.9%
Wisconsin	1,958,649	14.2%	26.2%	28.5%	31.0%
West North Central:					
Iowa	1,083,299	14.8%	25.0%	28.4%	31.8%
Kansas	916,651	15.6%	24.5%	28.4%	31.6%
Minnesota	2,072,543	15.5%	24.3%	28.8%	31.3%
Missouri	1,956,400	15.8%	23.9%	29.0%	31.3%
Nebraska	744,429	15.3%	25.2%	29.1%	30.5%
North Dakota	267,762	14.4%	23.4%	30.9%	31.4%
South Dakota	291,354	13.5%	26.9%	26.9%	32.7%
South Atlantic:					
Delaware	331,561	16.9%	27.4%	24.7%	31.0%
District of Columbia	422,597	19.4%	22.1%	28.3%	30.2%
Florida	6,386,121	17.0%	22.2%	29.3%	31.6%
Georgia	3,221,157	16.3%	24.5%	29.8%	29.4%
Maryland	1,827,213	17.1%	21.9%	29.4%	31.7%
North Carolina	2,843,297	15.8%	23.6%	29.6%	31.0%
South Carolina	1,439,908	16.4%	21.4%	30.7%	31.6%
Virginia	2,501,839	17.8%	21.2%	29.6%	31.4%
West Virginia	412,128	13.2%	21.6%	33.0%	32.1%
East South Central:					
Alabama	1,326,422	15.6%	25.3%	29.0%	30.1%
Kentucky	1,351,338	15.1%	25.8%	29.3%	29.7%
Mississippi	740,455	14.9%	27.0%	27.9%	30.2%
Tennessee	2,125,504	16.6%	24.6%	29.8%	29.0%
West South Central:					
Arkansas	788,017	15.0%	25.0%	29.7%	30.2%
Louisiana	1,283,358	14.6%	25.3%	24.7%	35.4%
Oklahoma	1,065,847	15.5%	23.8%	31.0%	29.7%
Texas	8,635,876	18.0%	23.2%	28.8%	30.0%
Mountain:					
Arizona	2,043,135	18.3%	22.9%	28.3%	30.5%
Colorado	1,924,291	16.4%	23.6%	29.0%	31.1%
Idaho	485,307	15.3%	22.7%	30.2%	31.8%
Montana	283,056	14.5%	25.0%	29.3%	31.3%
Nevada	972,098	17.6%	23.9%	27.8%	30.8%
New Mexico	491,465	15.3%	24.0%	30.5%	30.2%
Utah	996,470	14.1%	26.0%	28.3%	31.6%
Wyoming	144,814	13.6%	22.3%	30.6%	33.6%
Pacific:					
Alaska	207,933	15.3%	23.7%	30.9%	30.1%
California	11,827,296	17.0%	23.5%	28.9%	30.6%
Hawaii	344,394	17.7%	24.5%	26.5%	31.3%
Oregon	1,266,559	15.6%	24.5%	30.3%	29.6%
Washington	2,347,297	14.5%	25.9%	29.8%	29.8%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Percents may not add to 100% because of rounding.

**Table VIII.B.3.a Standard errors for percent of number of full-time private-sector employees by average wage quartiles and State: United States, 2019**

Division and State	Total	Quartile 1 Average Wage	Quartile 2 Average Wage	Quartile 3 Average Wage	Quartile 4 Average Wage
United States	1,060,694	0.52%	0.57%	0.63%	0.71%
New England:					
Connecticut	61,771	2.51%	2.99%	3.62%	3.96%
Maine	15,127	1.92%	2.62%	2.90%	2.74%
Massachusetts	138,287	3.29%	2.89%	3.39%	3.92%
New Hampshire	20,520	2.27%	2.73%	3.40%	3.82%
Rhode Island	14,272	2.47%	2.84%	3.66%	3.39%
Vermont	8,900	1.97%	2.78%	3.98%	3.58%
Middle Atlantic:					
New Jersey	259,473	3.44%	3.06%	6.57%	5.06%
New York	220,058	1.41%	2.24%	2.21%	2.33%
Pennsylvania	166,954	1.80%	2.67%	2.84%	2.98%
East North Central:					
Illinois	150,598	2.48%	2.17%	2.56%	2.58%
Indiana	98,178	2.07%	2.72%	3.29%	3.49%
Michigan	188,408	3.16%	2.98%	3.17%	4.23%
Ohio	212,359	2.40%	2.99%	3.33%	4.30%
Wisconsin	72,693	2.15%	2.68%	2.86%	3.09%
West North Central:					
Iowa	60,802	2.28%	3.09%	3.54%	4.53%
Kansas	55,046	2.66%	3.15%	3.66%	4.33%
Minnesota	104,598	2.59%	2.91%	3.34%	3.71%
Missouri	97,325	2.26%	2.75%	3.63%	3.59%
Nebraska	41,465	2.15%	3.27%	3.53%	3.96%
North Dakota	14,577	1.85%	2.68%	3.21%	3.92%
South Dakota	15,508	1.73%	3.27%	3.14%	3.95%
South Atlantic:					
Delaware	17,356	2.53%	3.85%	3.56%	4.50%
District of Columbia	22,280	3.81%	3.35%	4.33%	3.72%
Florida	364,757	2.53%	2.95%	3.73%	4.01%
Georgia	247,796	2.56%	5.77%	3.76%	4.11%
Maryland	103,777	2.73%	2.85%	3.89%	3.72%
North Carolina	177,856	2.11%	2.75%	3.53%	4.82%
South Carolina	74,110	2.90%	2.81%	4.25%	4.01%
Virginia	151,061	2.77%	4.43%	3.52%	3.77%
West Virginia	22,821	1.92%	3.02%	3.78%	4.07%
East South Central:					
Alabama	61,874	2.16%	3.00%	3.37%	3.46%
Kentucky	68,810	1.97%	3.19%	3.81%	3.35%
Mississippi	36,940	2.24%	3.38%	3.70%	3.67%
Tennessee	87,809	2.15%	2.76%	3.15%	3.61%
West South Central:					
Arkansas	43,263	2.03%	3.42%	3.57%	4.17%
Louisiana	54,766	1.97%	2.86%	3.30%	3.52%
Oklahoma	47,700	2.10%	3.38%	3.93%	3.71%
Texas	410,976	3.35%	2.06%	2.36%	2.80%
Mountain:					
Arizona	161,871	5.20%	3.84%	3.93%	4.12%
Colorado	141,633	2.89%	3.22%	4.04%	5.16%
Idaho	27,881	2.66%	2.59%	3.37%	4.17%
Montana	13,777	2.16%	2.80%	4.22%	3.76%
Nevada	52,507	2.47%	3.20%	3.02%	3.97%
New Mexico	24,623	2.54%	3.07%	3.29%	3.44%
Utah	52,527	2.19%	3.59%	3.42%	3.48%
Wyoming	6,183	1.86%	3.29%	2.89%	3.85%
Pacific:					
Alaska	9,131	2.11%	2.91%	3.27%	3.36%
California	512,257	1.89%	2.39%	2.34%	3.10%
Hawaii	17,334	3.38%	3.16%	3.67%	4.37%
Oregon	71,640	3.09%	3.32%	3.62%	3.42%
Washington	169,077	2.22%	3.33%	4.74%	4.91%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Percents may not add to 100% because of rounding.